

## Annexe no 3: Echelle des traitements 2018

**Indexée de 0%**

**Valable dès le 01.01.2018**

| CLASSE       | Echelle 13ème non-compris   |                 | Salaire         |                 | Echelle 13ème compris  |                        | ANNUITE 2018 A 100%       |         |           |
|--------------|---|-----------------|-----------------|-----------------|------------------------|------------------------|---------------------------|---------|-----------|
|              | Salaire minimum   | Salaire maximum | Minimum Mensuel | Maximum Mensuel | Salaire minimum Annuel | Salaire maximum Annuel | Augmentation annuelle sur |         |           |
|              | Annuel  | Annuel          |                 |                 | Annuel                 | Annuel                 | 12 mois                   | 13 mois | Mensuelle |
| <b>1 à 3</b> | Cette classification n'est plus utilisée dans le secteur sanitaire parapublic vaudois |                 |                 |                 |                        |                        |                           |         |           |
| <b>4</b>     | 44'972  | 52'494          | 3'748           | 4'375           | 48'720                 | 56'869                 | 892                       | 966     | 74        |
| <b>5</b>     | 44'972  | 54'228          | 3'748           | 4'519           | 48'720                 | 58'747                 | 892                       | 966     | 74        |
| <b>6</b>     | 44'972  | 56'020          | 3'748           | 4'668           | 48'720                 | 60'688                 | 892                       | 966     | 74        |
| <b>7</b>     | 44'972  | 57'863          | 3'748           | 4'822           | 48'720                 | 62'685                 | 892                       | 966     | 74        |
| <b>8</b>     | 45'769  | 59'778          | 3'814           | 4'982           | 49'583                 | 64'760                 | 892                       | 966     | 74        |
| <b>9</b>     | 46'748  | 61'749          | 3'896           | 5'145           | 50'644                 | 66'895                 | 937                       | 1'015   | 78        |
| <b>10</b>    | 48'143  | 63'786          | 4'012           | 5'316           | 52'155                 | 69'102                 | 977                       | 1'058   | 81        |
| <b>11</b>    | 49'672  | 65'893          | 4'139           | 5'491           | 53'811                 | 71'384                 | 1'013                     | 1'097   | 84        |
| <b>12</b>    | 51'327  | 68'477          | 4'278           | 5'706           | 55'604                 | 74'183                 | 1'073                     | 1'162   | 89        |
| <b>13</b>    | 52'983  | 71'166          | 4'415           | 5'931           | 57'398                 | 77'097                 | 1'138                     | 1'232   | 95        |
| <b>14</b>    | 54'851  | 73'961          | 4'571           | 6'163           | 59'422                 | 80'122                 | 1'194                     | 1'293   | 99        |
| <b>15</b>    | 56'730  | 76'859          | 4'727           | 6'405           | 61'458                 | 83'264                 | 1'259                     | 1'363   | 105       |
| <b>16</b>    | 58'612  | 79'482          | 4'885           | 6'623           | 63'496                 | 86'106                 | 1'305                     | 1'413   | 109       |
| <b>17</b>    | 60'626  | 82'599          | 5'052           | 6'884           | 65'678                 | 89'482                 | 1'373                     | 1'487   | 114       |
| <b>18</b>    | 62'508  | 85'841          | 5'209           | 7'153           | 67'717                 | 92'994                 | 1'457                     | 1'578   | 121       |
| <b>19</b>    | 64'387  | 89'210          | 5'366           | 7'434           | 69'753                 | 96'644                 | 1'552                     | 1'681   | 129       |
| <b>20</b>    | 66'400  | 92'715          | 5'533           | 7'726           | 71'933                 | 100'441                | 1'645                     | 1'782   | 137       |
| <b>21</b>    | 68'321  | 96'351          | 5'693           | 8'029           | 74'014                 | 104'380                | 1'751                     | 1'895   | 146       |
| <b>22</b>    | 70'257  | 100'136         | 5'855           | 8'345           | 76'112                 | 108'481                | 1'866                     | 2'021   | 155       |
| <b>23</b>    | 72'328  | 104'035         | 6'027           | 8'669           | 78'355                 | 112'705                | 1'982                     | 2'147   | 165       |
| <b>24</b>    | 74'263  | 108'060         | 6'188           | 9'005           | 80'452                 | 117'065                | 2'112                     | 2'288   | 176       |
| <b>25</b>    | 76'207  | 112'251         | 6'351           | 9'355           | 82'558                 | 121'605                | 2252                      | 2'438   | 187       |
| <b>26</b>    | 77'890  | 116'604         | 6'491           | 9'717           | 84'381                 | 126'321                | 2'420                     | 2'621   | 201       |
| <b>27</b>    | 79'957  | 121'130         | 6'663           | 10'094          | 86'620                 | 131'224                | 2'573                     | 2'787   | 214       |
| <b>28</b>    | 82'014  | 125'834         | 6'835           | 10'486          | 88'849                 | 136'320                | 2'739                     | 2'967   | 228       |
| <b>29</b>    | 84'218  | 130'723         | 7'018           | 10'894          | 91'236                 | 141'617                | 2'907                     | 3'149   | 243       |
| <b>30</b>    | 86'279  | 135'800         | 7'190           | 11'317          | 93'469                 | 147'117                | 3'093                     | 3'350   | 258       |
| <b>31</b>    | 88'346  | 141'080         | 7'363           | 11'756          | 95'708                 | 152'837                | 3'296                     | 3'570   | 275       |
| <b>32</b>    | 90'549  | 146'569         | 7'546           | 12'214          | 98'095                 | 158'783                | 3'500                     | 3'791   | 292       |